

**AN ORDINANCE ESTABLISHING THE SALARIES FOR THE MAYOR AND CITY COUNCIL MEMBERS**

**Whereas**, pursuant to Mississippi Code of 1972, Section 21-9-63 governs the establishments of salaries for Mayor and City Councilmembers and such salaries were previously established in 2015;

**Whereas**, a recent salary survey of local municipalities was conducted and those more specifically those governed by the council-manager Form of government resulting in the finding that the current salaries established for the Mayor and Councilmembers of the City of Diamondhead are not comparable, and in-fact significantly less than salaries of neighboring council-manager governed entities;

**Whereas**, the City Manager is proposing funds to be allocated in the in the FY19 Budget to reflect an annual salary of \$15,000 for the Mayor and an annual salary of \$5,000 for Councilmembers;

**Whereas** no benefits and additional costs are associated with the proposed salaries.

**BE IT, THEREFORE, ORDAINED BY THE MAYOR AND CITY COUNCIL** as follows:

The annual salary of the Mayor shall be \$15,000 and the annual salary of each Councilmember shall be \$5,000 all payable monthly installments on the first business day of each calendar month.

In accordance with Mississippi Code of 1972, Section 21-13-11, this ordinance becomes effective thirty days from date of passage with a single publication of the ordinance prior to the effective date.

SO ORDAINED, this the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

	Aye	Nay	Absent
Councilmember Depreo	_____	_____	_____
Councilmember Moran	_____	_____	_____
Councilmember Morgan	_____	_____	_____
Councilmember Koenenn	_____	_____	_____
Councilmember L'Ecuyer	_____	_____	_____
Mayor Schafer	_____	_____	_____

ATTEST:

\_\_\_\_\_  
Jeannie Klein, City Clerk

APPROVED:

\_\_\_\_\_  
Mayor Thomas Schafer, IV



5000 Diamondhead Circle • Diamondhead, MS 39525-3260

Phone: 228.222.4626 Fax: 228.222.4390  
www.diamondhead.ms.gov

August 30, 2018

Mayor and Council  
City of Diamondhead  
5000 Diamondhead Circle  
Diamondhead, MS 39525

Dear Councilmembers:

Re: FY19 Proposed Mayor and Council Compensation

Recently our office conducted survey of salaries and benefits of coastal cities. I have attached the survey for the Mayor and Council/Alderman salaries and benefits for your review. Based on survey information, the City of Diamondhead does not provide any benefits (health, life insurance, retirement) to its elected officials and the City provides the lowest compensation package for its elected officials.

When preparing the FY19 Budget, funding for salary increases for the Mayor and Council were included resulting in a total increase of \$15,000. The proposed increase would establish the Mayor's FY19 salary at \$15,000 annually; a \$3,000 increase to the current \$12,000. Councilmembers proposed FY19 compensation would be increase to \$5,000 annually; a \$2,600 increase to the current \$2,400.

The City Manager's proposed compensation increase for the Mayor and Councilmembers would become effective October, 2018.

Thank you in advance for your favorable consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Michael Reso', is written over a large, faint, stylized 'D' that matches the logo's 'D'.

Michael Reso  
City Manager

MR:jk

attachment

2018 Salaries

Mayor-Councilman/Alderman

Mayor	Population	Salary	Notes
* Gautier	18572	\$ 7,200	PT -PERS-HEALTH-LIFE
* Diamondhead	8500	\$ 12,000	PT - NO BENEFITS
* Pascagoula	22392	\$ 16,826	PT -PERS-HEALTH-LIFE
* Picayune	10625	\$ 17,000	PT -PERS-HEALTH-LIFE
* D'iberville	11828	\$ 45,040	PT -PERS-HEALTH-LIFE
Pass Christian		\$ 48,000	FT - PERS-HEALTH-LIFE
Long Beach		\$ 56,900	FT - PERS-HEALTH-LIFE
Waveland	6438	\$ 72,000	FT - PERS-HEALTH-LIFE
Moss Point	13570	\$ 75,000	FT - PERS-HEALTH-LIFE
Bay St Louis		\$ 80,376	FT - PERS-HEALTH-LIFE
Ocean Springs	15500	\$ 84,656	FT - PERS-HEALTH-LIFE
Gulfport	72076	\$ 92,184	FT - PERS-HEALTH-LIFE
Biloxi	44054	\$ 115,898	FT - PERS-HEALTH-LIFE
<b>Councilman/Alderman/Other</b>	<b>Population</b>	<b>Annual Salary</b>	<b>Notes</b>
* Diamondhead	8500	\$ 2,400	NO BENEFITS
* Gautier	18572	\$ 6,000	PERS-HEALTH-LIFE
Pass Christian		\$ 8,400	PERS ONLY
Long Beach		\$ 10,500	PERS ONLY
Moss Point	13570	\$ 11,558	PERS-HEALTH-LIFE
* Picayune	10625	\$ 14,000	PERS-HEALTH-LIFE
* Pascagoula	22392	\$ 15,423	PERS-HEALTH-LIFE
Waveland	6438	\$ 15,600	ProTem-18000.00 Pers, H & L
Bay St Louis		\$ 16,800	PERS-HEALTH-LIFE
* D'iberville	11828	\$ 18,302	PERS-HEALTH-LIFE
Ocean Springs	15500	\$ 20,369	PERS-HEALTH-LIFE
Gulfport	72076	\$ 23,192	PERS-HEALTH-LIFE
Biloxi	44054	\$ 29,648	PERS-HEALTH-LIFE

\* Council-Manager Form of Government